



Human Capital

Organizational Change Management

Constant Change is the New Normal

87%

of senior business leaders say that digitization is now a priority and in many cases is a do-or-die imperative ¹

93%

of projects with excellent change management programs met or exceeded objectives ²

75%

of organizations expect to multiply the types of major change initiatives they will undertake in the next three years ³



collective
insights
CONSULTING

If You Answer “Yes” to Any of These Questions:

Q: Is your business model
being disrupted?

Q: Does the success of your initiative
require user adoption?

Q: Will your employees have to work
differently due to the change?

Q: Do you anticipate any obstacles
implementing your change?

Q: Are you concerned with how your
employees will adjust to the change?

Q: Do you need additional tools and
resources to implement change?

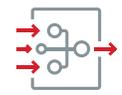
**Then our expertise is what you need.
Together, we'll reach a better best.**

Evolving business models, greater access to high-speed wireless, the continued rise of artificial intelligence, and robotics will drastically increase the rate of change within organizations in the next 10 years. To compete in this new world, companies need a nimble workforce who can positively and quickly react. Organizational Change Management helps individuals, organizations, and enterprises successfully adopt change in order to drive the achievement of business outcomes. Our change management approach assesses the overall context of the change (the strategy), and the transformational impacts to people, process, and technology. We tailor solutions based on your needs that are consistent with industry best practices.

Collective Insights helps our clients
adapt to change by:



Planning the change
management strategy



Aligning organizational
leaders



Conducting stakeholder
assessments



Weaving change into
normal business systems

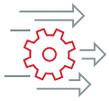


Supporting the
implementation through
communication and
training



Measuring progress
and outcomes

Our Services. Your Success.



Business Transformation

- Strategic Planning
- Target Operating Model Architecture
- Strategic Finance
- Supply Chain Transformation
- Process Optimization
- Enterprise Performance Management



Technology, Information & Security

- Technology Strategy & Architecture
- Cloud & Edge Computing Enablement
- Technology Modernization
- Intelligent Information & Analytics
- Integrated Automation
- Next-Generation Cyber Security



Human Capital

- Organizational Change Management
- Strategic Communication
- Instructional Design & Development
- Workforce Development
- Organizational Design
- Culture Transformation



Operations & Management

- Program & Project Management
- Business Continuity
- Strategic Selection
- Vendor Management
- Mergers & Acquisitions Integration Management
- Portfolio & Demand Management

References

- 1 <https://www.gartner.com/smarterwithgartner/mobilize-every-function-in-the-organization-for-digitalization/>
- 2 <https://blog.prosci.com/the-correlation-between-change-management-and-project-success>
- 3 <https://www.gartner.com/en/human-resources/insights/organizational-change-management>

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